, At San Juan College our tagline is *Success matters.* In our strategic plan, the first strategic direction is to help students create an agile and responsive business model so that we can help more students get in, through, and out of college. I am extremely proud of our employees for embracing pathways as a vehicle to advance our success matters mantra.

San Juan College is in Northwestern New Mexico, and we serve approximately 11,600 credit students and 8,000 non‑credit students annually. We are a majority minority institution and serve 32 percent Native American and 17 percent Latinx students.

One thing that we did first with pathways is we created seven of them out of all our degrees and certificates. We have also a total of 75 percent of our programs are now 64 credits or less. Students can also choose from a full array for a year schedule of classes. We also have a wealth of eight-week courses. We have also completed program mapping for 90 percent of all of our programs. So students can take our freshmen experience course their first semester, our college‑level English or math during their first year.

We have also worked with all four of our school districts to do high school to college pathways with a focus on math pathways. This spring we hosted a career pathways expo for 1700 of our eighth‑grade students. They were able to explore two pathways during that experience and interact with 84 of our employers in the region. We have also completely redesigned our website to align with the seven pathways, and we have embedded career coach to help students select careers. Actually our local IQ score, which is a website score, has increased substantially as a result.

We know through the educational advisory board that out of a hundred students that are admitted to a community college, 56 are lost before enrolling. So we have also mapped our entire onboarding process through the first year, and we have created career, academic, and financial plans for our students. We have also recently acquired a new customer relationship management system that will help the students with these plans.

Historically at San Juan College if you are new, 93 percent of the time you were placed in a developmental education course. Now we are placing students primarily based on their high school GPA or the last math class they took in high school. So all of our students are now placed in the college-level courses directly with or without support. We have worked really closely with four of our transfer universities to expand scholarships, to also sign dual‑admission agreements or program-to-program articulation agreements.

As a result of participating in pathways, the majority of our performance indicators have increased. For example, when we were accepted into Pathways 2.0, our graduation rate was 17 percent. The next year it jumped to 24 percent, and it is now 28 percent. Our number of graduates have also increased 13 percent per year for the last several years.

We are so grateful to be part of this extremely exciting, truly transformational pathways journey. Thank you.

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